References

1. Angoff, W. 1988: an evolving concept. Pp. 19-32 in H. Wainer and H. Braun, eds, Test Validity. Hillsdale, N.J.: Erlbaum

2. Argyris, C. 1964 Integrating the individual and the Organisation. New York: Willey

3. Aishwarya kade (2015), A study of employee performance appraisal at paper manufacturing industry, International Journal of advance in engineering technology, management and applied science, Vol 3 issue 10

4. Bobby Joseph, Pratiesh Rohan Kiran (2008), A stich in time health annual health appraisal of garment industry employees, Pakistan Journal of Medical Science, vol 24 no 1

5. Babchuk, N., and Google, W.1951 Work incentives in a self determined work group. American social review 16:679-687

6. Balkin, D, and Gomez- mejia, L. 1984 Determinants Of R and d compensation strategies in the high tech industry. Personnel psychology 37(4):635-650

7. Baron, J, Dobbin, F., and Jennings, P.1986 War and peace: the evolution of modern personnel administration in U.S. industry. American journal of Sociology 92:350-383

8. Barlett, C., and Ghoshal, S. 1988 organising for worldwide effectiveness: the transnational solution. California Management Review Fall:54-74

9. Beer, M., Spector, B.1990 The critical path: Mobilizing Human Resources for Corporate renewal. Cambridge, Mass: Harvard Business School Press.

10. Buchanan, B., II 1975 Red Tape and the service ethic: some unexpected differences between public and private managers. Administration and Society 6:423-438

11. Bullock, R,. And Lawler, E.E., III 1984 Gainsharing: a few questions and fewer answers. Human Resource management 23:23-40

12. D.B. Bagul (2014), A research paper on “study of employee’s performance appraisal system”, Scholarly Research Journal for humanity Science & English language

13. Deepak Kumar Bhattacharya (2010), HRM & performance Human Resource research methods, Oxford University Press, New Delhi, page. 121

14. Dr Ravindranath Badi (2016), Human Resource Management, Himalaya Publishing House, page: 235

15. Dr. Phillip (2013), Impact of HR Practices on Employee Performance, www.articles.eezzi.com

16. Deshpande. P (2008), Garment Exports in India Pre and Post Liberalisation, SNDT Women’s University.

17. Dr. S. Jansirani, Mr. R. Hatrikrishnan, Mrs.D.Jaya Kani, Ms.A.Saisathya (2013), A study of performance appraisal system at Wipro Infrastructure Engineering Pvt Ltd, IOSR Journal of Business and Management (IOSR-JBM), 2278-478X, 2319-7668

18. Dr. Lalita Mishra (2013), A research study on employee appraisal system, case of Hong Kong and Shanghai Banking Corporation (HSBC Bank), International Journal of business and management invention, Vol

19. Dr.J.Vincent Xavier (2015), A study on the effectiveness of performance appraisal system and its influence with the socio-demographic factors of the employees of a manufacturing industry in Tamil Nadu, International journal of research in management & business, Vol 2

20. Fang Fang (2014), The analysis of marketing performance appraisal, problems of small and medium sized enterprises, International journal of innovative security, Vol 2 issue 3

21. Indradevi R.(2012), Relationship between appraisal and organisational Indian journal & management, Vol 3 issue 2

22. Jagan K. (2008), Human Resource Management & Practices in public sectors, south economist, page no 350

23. Jabeen Maimona (2010), Impact of performance appraisal on employee motivation, European Journal of business & management, Vol 2 issue 1

24. Kulkarni R.M.(2013), HRM A global perspective, international journal of business management Vol 2 Issue 6

25. MAM Hussain Ali (2008), Performance Appraisal system & business performance in Sri Lankan Approval industry, Sri Lankan Journal of HRM, Vol 1 no 2

26. Mahanpatra Ashis Kumar (2001), Don't waste your human resource, Indian management publication, Vol 40 no. 4

27. Michael Armstrong (2012), Handbook of human resource management practice, Konkan page: 184

28. Mohd. A.R. Darker (2014), Can HRM practices improve job satisfaction of RMG in Bangladesh, International journal of business & management, vol 24 no. 10 issue 3

29. Muhammad Fareed, Mohd Faizal Mohd Isa, Aqeel Ahmad (2016), performance management system (PMS) as a predictor of employee performance of private bank managers in Pakistan, Medwell journals, Vol 1 Issue 1

30. Mukesh Kumar, Dr. N Shirley, Dr. GD Singh (2016), a research paper on employee's performance appraisal system and its implication for individual and organisation growth, international journal of enhanced research in management & computer application, Vol 6

31. Rao Shubba P (2010), Personal & HR management, Himalaya publishing house, page 220 edition 2

32. Sanyal MK & Biswas (2014), Employee Motivation from performance appraisal implications, www.sciencedirect.com

33. Satyawadi & Others (2012), Motivation & work values in Indian public & private sector management, publisher Inder science publishers, Vol 12 no. 3

34. Some Ashok (2008), Innovative human resource management & corporate performance, international journal of HRM

35. Silvia Akter & Others (2016), HR practices in selected RMG factories in Dhaka, journal of business, Vol 1 No. 4

36. Sruchita Maheshwari Rath (2017), A study of performance appraisal system at IBM Bangalore, International journal of advance research ideas and innovations in technology, Vol 3 Issue 5

37. Shivali Jindal, Laveena, Navneet (2015), study of effectiveness of performance appraisal system in selected Indian companies, international journal of research, granthaalayah